



ATHLOS SPARTANS

**Athlos Leadership Academy
MN Charter District #4011-07
Development Committee Meeting Minutes
October 28, 2025
8:00 AM**

CALL TO ORDER

8:00 AM

ROLL CALL

Committee Members Present: Ryan Nelson

Attendee: Jennifer Geraghty

COMMITTEE MINUTES

1. Board Member Onboarding and Orientation

The committee discussed strategies for enhancing the onboarding experience for newly elected board members in the upcoming spring election cycle. Ideas included:

- Creating a personalized welcome process to ensure new members feel connected to the board's mission from day one.
- Providing a comprehensive onboarding packet that includes bylaws, strategic priorities, committee descriptions, and past meeting minutes.
- Assigning a current board member or the board clerk to serve as a mentor for each new member during their first year of service.

The committee emphasized the importance of creating a warm, supportive, and informed welcome to increase long-term engagement and effectiveness.

2. Required Board Training

The committee reviewed the statutory training requirements for charter school board members and proposed strategies to ensure full compliance before the required deadlines in late spring or early summer. Discussion included:

- Scheduling the mandatory finance, governance, and employment training sessions as early as possible post-election.
 - Inviting a representative from the Minnesota Association of Charter Schools or a comparable organization to provide on-site or virtual training.
 - Exploring the option of grouping new board member training with an all-board refresh session to foster shared learning and cohesion.
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3. Future Board Development Meeting Dates

The committee considered several potential dates for upcoming Development Committee meetings to accommodate member schedules and maintain regular progress. The goal is to align meeting dates with key milestones, such as:

- Spring board elections
- New member onboarding
- Board self-evaluation

A finalized schedule will be proposed and confirmed in the near future.

ADJOURNMENT

8:30 AM